Class Code	Class Title	Average Age of Retirement			
		April 1, 2012 to March 31, 2013	April 1, 2013 to November 30, 2013	Overall Average	
0034	AGRICULTURAL TECHNICIAN I (SEASONAL)	71.0	66.0	68.5	
0409	PLANT QUARANTINE SUPERVISOR I	55.0	55.0	55.0	
0569	PEST CONTROL TECHNICIAN	62.0	63.0	62.5	
0720	LEAD GROUNDSKEEPER -CORRECTIONAL FACILITY-	60.0	59.0	59.5	
0731	GROUNDSKEEPER	59.8	60.5	60.2	
0756	ENVIRONMENTAL PROGRAM MANAGER I (SUPERVISORY)	60.5	61.3	60.9	
0757	INTEGRATED WASTE MANAGEMENT SPECIALIST	62.1	55.3	58.7	
0764	SENIOR ENVIRONMENTAL SCIENTIST	57.5	61.0	59.3	
0765	STAFF ENVIRONMENTAL SCIENTIST	60.3	63.0	61.7	
0769	ENVIRONMENTAL PROGRAM MANAGER II	62.0	63.0	62.5	
0916	FISH AND WILDLIFE TECHNICIAN	62.3	58.0	60.2	
0971	STATE PARK SUPERINTENDENT V	56.0	56.0	56.0	
0978	STATE PARK SUPERINTENDENT II	53.3	52.5	52.9	
0980	STATE PARK PEACE OFFICER SUPERVISOR (RANGER)	55.5	54.0	54.8	
0983	STATE PARK PEACE OFFICER (RANGER)	52.4	57.0	54.7	
0986	PARK AIDE (SEASONAL)	78.0	77.0	77.5	
0996	SENIOR MAINTENANCE AIDE (SEASONAL)	67.0	59.0	63.0	
1029	CONSERVATIONIST I, CALIFORNIA CONSERVATION CORPS	62.0	65.0	63.5	
1035	SENIOR PARK AIDE (SEASONAL)	68.8	71.0	69.9	
1042	FORESTER II (SUPERVISORY)	60.0	63.5	61.8	
1088	STAFF PARK AND RECREATION SPECIALIST	58.0	60.3	59.1	
1120	SEASONAL CLERK	75.0	60.0	67.5	
1138	OFFICE TECHNICIAN (GENERAL)	59.7	63.6	61.7	
1139	OFFICE TECHNICIAN (TYPING)	60.7	61.2	61.0	
1146	CORRECTIONAL CASE RECORDS MANAGER	57.7	55.0	56.3	
1148	OFFICE SERVICES SUPERVISOR I (TYPING)	57.8	64.5	61.1	
1149	CORRECTIONAL CASE RECORDS SUPERVISOR	58.5	58.0	58.3	
1150	OFFICE SERVICES SUPERVISOR II (GENERAL)	61.8	59.2	60.5	
1152	CORRECTIONAL CASE RECORDS ANALYST	57.4	54.6	56.0	
1155	CASE RECORDS TECHNICIAN	62.5	59.2	60.9	
1176	SECRETARY	63.6	63.7	63.6	
1181	WORD PROCESSING TECHNICIAN	61.5	60.5	61.0	

1247	EXECUTIVE SECRETARY I	58.1	64.7	61.4
1277	LEGAL SUPPORT SUPERVISOR I	62.8	62.4	62.6
1277	LEGAL SUPPORT SUPERVISOR II	61.3	67.0	64.1
1282	LEGAL SECRETARY	61.9	60.3	61.1
1303	PERSONNEL SPECIALIST	59.3	55.0	57.2
1304	PERSONNEL SUPERVISOR I	56.0	55.0	55.5
1312	STAFF INFORMATION SYSTEMS ANALYST (SPECIALIST)	59.4	59.8	59.6
1315	SENIOR PAYROLL SPECIALIST	57.0	57.0	57.0
1316	STAFF INFORMATION SYSTEMS ANALYST (SUPERVISOR)	57.0	61.7	59.3
1317	SENIOR PERSONNEL SPECIALIST	57.0	56.8	57.3
1317	LIBRARY TECHNICAL ASSISTANT (SAFETY)	62.0	54.5	58.3
1337	SENIOR INFORMATION SYSTEMS ANALYST (SPECIALIST)	57.5	60.8	59.1
1360	INFORMATION SYSTEMS ANALYSY (SPECIALISY)	65.5	61.0	63.3
1367		59.5	63.5	61.5
1307	SYSTEMS SOFTWARE SPECIALIST III (TECHNICAL)			
1373	SYSTEMS SOFTWARE SPECIALIST II (TECHNICAL)	57.0 61.7	56.3	56.7
	OFFICE ASSISTANT (TYPING) DATA PROCESSING MANAGER I		61.8	61.8
1381		58.0	55.0	56.5
1384	DATA PROCESSING MANAGER II	57.6	57.6	57.6
1387	DATA PROCESSING MANAGER IV	57.4	59.5	58.5
1393	DATA PROCESSING MANAGER III	57.6	58.3	58.0
1412	DIGITAL PRINT OPERATOR II	58.0	62.0	60.0
1419	KEY DATA OPERATOR	60.9	63.3	62.1
1432	SUPPORT SERVICES ASSISTANT (GENERAL)	66.0	53.0	59.5
1441	OFFICE ASSISTANT (GENERAL)	61.1	58.4	59.8
1470	ASSOCIATE INFORMATION SYSTEMS ANALYST (SPECIALIST)	58.3	57.4	57.9
1479	ASSISTANT INFORMATION SYSTEMS ANALYST	58.4	55.3	56.8
1502	WAREHOUSE MANAGER II -CORRECTIONAL FACILITY-	59.0	62.0	60.5
1503	MATERIALS AND STORES SUPERVISOR	56.0	63.0	59.5
1505	MATERIALS AND STORES SUPERVISOR II -CORRECTIONAL FACILITY-	61.1	61.8	61.4
1506	MATERIALS AND STORES SPECIALIST	59.7	54.5	57.1
1508	MATERIALS AND STORES SUPERVISOR I -CORRECTIONAL FACILITY-	60.6	59.2	59.9
1509	STOCK CLERK	57.7	59.0	58.3
1537	EQUIPMENT MATERIEL MANAGER II	63.0	60.0	61.5
1549	PROPERTY CONTROLLER II	58.5	59.0	58.8
1552	EQUIPMENT MATERIEL SPECIALIST	70.0	62.0	66.0
1558	SYSTEMS SOFTWARE SPECIALIST II (SUPERVISORY)	55.5	61.0	58.3

1559	SYSTEMS SOFTWARE SPECIALIST III (SUPERVISORY)	56.3	55.5	55.9
1562	INFORMATION SYSTEMS TECHNICIAN SPECIALIST I	59.7	55.0	57.3
1575	PRISON CANTEEN MANAGER I	58.0	55.5	56.8
1579	ASSOCIATE PROGRAMMER ANALYST (SPECIALIST)	62.7	63.3	63.0
1581	STAFF PROGRAMMER ANALYST (SPECIALIST)	59.1	57.6	58.4
1583	SENIOR PROGRAMMER ANALYST (SPECIALIST)	59.6	58.8	59.2
1584	SENIOR PROGRAMMER ANALYST (SUPERVISOR)	60.5	57.0	58.8
1587	SYSTEMS SOFTWARE SPECIALIST I (TECHNICAL)	59.5	60.7	60.1
1660	DISPATCHER-CLERK	58.0	65.0	61.5
1662	PUBLIC SAFETY DISPATCH SUPERVISOR I, CALIFORNIA HIGHWAY PATROL	58.2	61.0	59.6
1663	PUBLIC SAFETY DISPATCHER, CALIFORNIA HIGHWAY PATROL	56.4	55.6	56.0
1670	COMMUNICATIONS OPERATOR	61.7	57.5	59.6
1697	INTERAGENCY MESSENGER	54.5	44.0	49.3
1704	TOLL SERGEANT	64.0	54.0	59.0
1707	TOLL COLLECTOR	57.0	70.0	63.5
1728	EXECUTIVE ASSISTANT	61.6	61.7	61.6
1730	SENIOR ACCOUNT CLERK	59.0	57.0	58.0
1733	ACCOUNT CLERK II	63.0	64.5	63.8
1741	ACCOUNTING TECHNICIAN	59.1	60.6	59.8
1790	DISTRICT SALES REPRESENTATIVE, CALIFORNIA STATE LOTTERY	66.8	51.0	58.9
1820	LEGAL ASSISTANT	67.0	47.0	57.0
1864	MEDICAL RECORD DIRECTOR	57.0	58.0	57.5
1869	HEALTH RECORD TECHNICIAN I	60.4	63.4	61.9
1872	HEALTH RECORD TECHNICIAN II (SPECIALIST)	64.3	66.0	65.2
1887	HEALTH RECORD TECHNICIAN II (SUPERVISOR)	57.0	62.0	59.5
1890	SENIOR MOTOR VEHICLE TECHNICIAN	60.8	62.1	61.5
1897	MOTOR VEHICLE FIELD REPRESENTATIVE	61.6	61.4	61.5
1898	MOTOR VEHICLE ASSISTANT	63.8	69.0	66.4
1899	MOTOR VEHICLE TECHNICIAN	61.4	60.0	60.7
1936	HOSPITAL POLICE SERGEANT	59.7	52.0	55.8
1937	HOSPITAL POLICE OFFICER	53.0	64.5	58.8
1973	TAX TECHNICIAN I, BOARD OF EQUALIZATION	62.8	54.0	58.4
1974	TAX TECHNICIAN II, BOARD OF EQUALIZATION	61.9	63.0	62.4
1975	TAX TECHNICIAN III, BOARD OF EQUALIZATION	61.9	59.9	60.9
2001	CUSTODIAN SUPERVISOR III	65.0	56.0	60.5

2002	CUSTODIAN SUPERVISOR II	55.5	55.3	55.4
2006	CUSTODIAN (CORRECTIONAL FACILITY)	64.0	65.0	64.5
2011	CUSTODIAN	61.0	61.2	61.1
2029	MAINTENANCE WORKER, DEPARTMENT OF THE CALIFORNIA	59.0	60.0	59.5
	HIGHWAY PATROL			
2108	PRISON INDUSTRIES SUPERINTENDENT II (LAUNDRY)	62.0	55.0	58.5
2116	LAUNDRY WORKER	67.0	60.0	63.5
2183	CORRECTIONAL SUPERVISING COOK (CORRECTIONAL FACILITY)	60.9	58.1	59.5
2193	FOOD SERVICE TECHNICIAN II	61.2	62.3	61.7
2194	FOOD SERVICE TECHNICIAN I	62.2	61.8	62.0
2198	FOOD SERVICE WORKER I (SAFETY)	62.0	69.0	65.5
2256	FOOD SERVICE SUPERVISOR II	59.5	63.0	61.3
2258	FOOD SERVICE SUPERVISOR I	68.5	53.5	61.0
2272	TEACHER, STATE HOSPITALS (SEVERLY HANDICAPPED, DEVELOPMENTALLY DISABLED)	60.6	61.7	61.1
2287	TEACHER (ELEMENTARY-MULTIPLE SUBJECTS) (CORRECTIONAL	64.8	66.0	65.4
2201	FACILITY)	04.0	00.0	00.4
2290	TEACHER (HIGH SCHOOL-GENERAL EDUCATION) (CORRECTIONAL	63.7	66.7	65.2
	FACILITY)			
2303	SUPERVISOR OF CORRECTIONAL EDUCATION PROGRAMS	59.8	58.0	58.9
2305	SUPERVISOR OF ACADEMIC INSTRUCTION -CORRECTIONAL FACILITY-	58.7	61.8	60.2
2360	JUDICIAL ASSISTANT	63.5	60.0	61.8
2362	JUDICIAL ASSISTANT TO AN APPELLATE COURT JUSTICE	60.9	61.5	61.2
2370	SUPERVISOR OF VOCATIONAL INSTRUCTION	62.0	63.0	62.5
2470	SENIOR APPELLATE COURT ATTORNEY	62.4	62.3	62.4
2486	LEAD APPELLATE COURT ATTORNEY	62.4	60.4	61.4
2573	FIELD REPRESENTATIVE, SCHOOL ADMINISTRATION (SPECIALIST)	58.0	63.0	60.5
2656	EDUCATION PROGRAMS CONSULTANT	61.9	64.8	63.4
2657	EDUCATION ADMINISTRATOR I	60.7	59.5	60.1
2794	GUIDE I HISTORICAL MONUMENT	66.0	65.4	65.7
2826	STATE PARK INTERPRETER I	58.0	49.0	53.5
2881	EMERGENCY MANAGEMENT COORDINATOR/INSTRUCTOR II, OFFICE OF EMERGENCY SERVICES	61.5	62.0	61.8
2886	GRAPHIC DESIGNER III	57.5	57.0	57.3
2943	SENIOR LIBRARIAN	65.3	61.5	63.4
2951	LIBRARIAN	55.0	62.0	58.5
2971	LANDSCAPE ASSOCIATE, CALTRANS	60.0	62.7	61.3
	Average age of retirement by class. Source: SCO date from April 2012 t	- M 04 0040	A 1 A 0040 (- NI-	

2972	SENIOR LANDSCAPE ARCHITECT, CALTRANS	63.0	61.0	62.0
3023	SENIOR DELINEATOR	64.0	60.0	62.0
3029	TRANSPORTATION SURVEYOR (CALTRANS)	64.8	60.6	62.7
3030	TRANSPORTATION SURVEYOR PARTY CHIÉF (CALTRANS)	62.6	64.0	63.3
3031	SENIOR TRANSPORTATION SURVEYOR (CALTRANS)	60.0	71.0	65.5
3065	LICENSING REPRESENTATIVE II, ALCOHOLIC BEVERAGE CONTROL	58.0	66.0	62.0
3135	TRANSPORTATION ENGINEER (CIVIL)	62.4	63.9	63.1
3152	PRINCIPAL TRANSPORTATION ENGINEER, CALTRANS	60.0	57.0	58.5
3155	SUPERVISING TRANSPORTATION ENGINEER, CALTRANS	59.2	57.0	58.1
3161	SENIOR TRANSPORTATION ENGINEER, CALTRANS	59.8	59.7	59.8
3175	TRANSPORTATION ENGINEERING TECHNICIAN	62.1	62.6	62.3
3185	SENIOR BRIDGE ENGINEER	61.0	58.4	59.7
3205	MANAGING ATTORNEY	63.0	66.0	64.5
3224	SENIOR LEGAL TYPIST	62.8	59.2	61.0
3314	SENIOR COURT SERVICES ANALYST	57.5	63.0	60.3
3320	SENIOR HUMAN RESOURCES ANALYST	60.0	50.0	55.0
3336	SENIOR STRUCTURAL ENGINEER	65.5	71.3	68.4
3381	MATERIALS AND RESEARCH ENGINEERING ASSOCIATE (SPECIALIST)	65.5	66.0	65.8
3564	HAZARDOUS SUBSTANCES SCIENTIST	61.2	69.0	65.1
3565	SENIOR HAZARDOUS SUBSTANCES SCIENTIST	57.8	59.0	58.4
3579	SENIOR MECHANICAL ENGINEER	61.0	62.0	61.5
3609	TRANSPORTATION ENGINEER, (ELECTRICAL)	63.5	63.0	63.3
3616	LEAD MANAGEMENT AND PROGRAM ANALYST	55.0	58.0	56.5
3627	ELECTRICAL ENGINEERING TECHNICIAN II	63.0	58.0	60.5
3713	CALTRANS HEAVY EQUIPMENT MECHANIC	59.0	60.3	59.6
3735	AIR RESOURCES ENGINEER	60.7	50.0	55.4
3751	SENIOR ENGINEERING GEOLOGIST	61.2	59.8	60.5
3756	ENGINEERING GEOLOGIST	62.0	61.0	61.5
3762	AIR RESOURCES SUPERVISOR I	57.7	69.5	63.6
3784	ENERGY AND MINERAL RESOURCES ENGINEER	52.0	57.0	54.5
3844	SENIOR WATER RESOURCE CONTROL ENGINEER	61.5	58.5	60.0
3846	WATER RESOURCE CONTROL ENGINEER	63.5	51.0	57.3
3856	ASSOCIATE INDUSTRIAL HYGIENIST	56.0	64.0	60.0
3875	STAFF AIR POLLUTION SPECIALIST	57.0	61.0	59.0
3884	ASSOCIATE SAFETY ENGINEER (ELEVATORS)	67.0	65.0	66.0
3887	AIR POLLUTION SPECIALIST	60.5	60.1	60.3

3928 MOTOR CARRIER SPECIALIST II, CALIFORNIA HIGHWAY PATROL 64.0 60.5 65.3 65.4	3909	SENIOR SAFETY ENGINEER -INDUSTRIAL-	64.0	63.5	63.8
3929 ASSOCIATE SAFETY ENGINEER 65.5 65.3 65.4	3928		64.0	60.5	62.3
SENIOR ARCHITECT	3929	ASSOCIATE SAFETY ENGINEER	65.5	65.3	65.4
ASSOCIATE ARCHITECT	3930	MOTOR CARRIER SPECIALIST I, CALIFORNIA HIGHWAY PATROL	60.4	60.0	60.2
4030 CONSTRUCTION SUPERVISOR	3961	SENIOR ARCHITECT	65.0	65.0	65.0
4031 CONSTRUCTION SUPERVISOR	3964	ASSOCIATE ARCHITECT	64.5	71.0	67.8
4059 ASSOCIATE PROGRAM EVALUATOR, CALPERS 58.0 55.0 56.5 4102 SENIOR FINANCIAL INSTITUTIONS EXAMINER 55.5 59.0 57.3 4107 CONSTRUCTION SUPERVISOR I, (CORRECTIONAL FACILITY) 62.7 58.8 60.7 4155 STAFF MANAGEMENT AUDITOR (SPECIALIST), STATE CONTROLLER'S 59.4 62.0 60.7 4159 ASSOCIATE MANAGEMENT AUDITOR 60.7 58.3 59.5 4160 STAFF MANAGEMENT AUDITOR 61.6 55.0 58.3 4161 SENIOR MANAGEMENT AUDITOR 57.5 57.5 57.5 4177 ACCOUNTANT I (SPECIALIST) 56.2 59.1 57.7 4179 ACCOUNTANT TRAINEE 59.0 66.5 62.8 4215 INVESTIGATIVE AUDITOR III, DEPARTMENT OF JUSTICE 51.0 69.5 60.3 4277 SUPERVISING TAX AUDITOR II BOARD OF EQUALIZATION 63.5 62.0 62.8 4281 ASSOCIATE TAX AUDITOR, BOARD OF EQUALIZATION 59.1 61.0 60.1 4285 GENERAL AUDITOR III SOARD OF EQUALIZATION 59.0 61.0 60.0 4285 GENERAL AUDITOR II, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 56.0 57.5 4331 BUSINESS TAXES ADMINISTRATOR I, BOARD OF EQUALIZATION 59.0 61.0 60.0 4332 TAX ADMINISTRATOR I, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 53.5 56.3 4341 STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 53.5 56.3 4341 STAFF TAX AUDITOR, BOARD OF EQUALIZATION 59.0 53.5 56.3 4342 TAX ADMINISTRATOR I, BOARD OF EQUALIZATION 59.0 50.0 57.4 56.7 4335 BUSINESS TAXES ADMINISTRATOR I, BOARD OF EQUALIZATION 59.0 53.5 56.3 4341 STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 53.5 56.3 4341 STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 53.5 56.3 4341 STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 53.5 56.3 4341 STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 53.5 56.3 4341 STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 53.5 56.3 4341 STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 53.5 56.3 4342 COCOUNTING AUMINISTRATOR II	4030	CONSTRUCTION SUPERVISOR II	70.0	61.0	65.5
4102 SENIOR FINANCIAL INSTITUTIONS EXAMINER 55.5 59.0 57.3	4031	CONSTRUCTION SUPERVISOR I	62.0	65.0	63.5
4107 CONSTRUCTION SUPERVISOR I, (CORRECTIONAL FACILITY) 62.7 58.8 60.7	4059	ASSOCIATE PROGRAM EVALUATOR, CALPERS	58.0	55.0	56.5
4155 STAFF MANAGEMENT AUDITOR (SPECIALIST), STATE CONTROLLER'S OFFICE 59.4 62.0 60.7 4159 ASSOCIATE MANAGEMENT AUDITOR 60.7 58.3 59.5 4160 STAFF MANAGEMENT AUDITOR 61.6 55.0 58.3 4161 SENIOR MANAGEMENT AUDITOR 57.5 57.5 57.5 4177 ACCOUNTANT (SPECIALIST) 56.2 59.1 57.7 4179 ACCOUNTANT TRAINEE 59.0 66.5 62.8 4215 INVESTIGATIVE AUDITOR III, DEPARTMENT OF JUSTICE 51.0 69.5 60.3 4277 SUPERVISING TAX AUDITOR II BOARD OF EQUALIZATION 63.5 62.0 62.8 4281 ASSOCIATE TAX AUDITOR, BOARD OF EQUALIZATION 59.1 61.0 60.1 4285 GENERAL AUDITOR III 59.3 58.3 58.8 4331 BUSINESS TAXES ADMINISTRATOR II, BOARD OF EQUALIZATION 59.0 61.0 60.0 4332 TAX ADMINISTRATOR I, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.1 56.0 57.5 4335 BUSINESS TAXES ADMINISTRATOR I, BOARD OF EQUALIZATIO	4102	SENIOR FINANCIAL INSTITUTIONS EXAMINER	55.5	59.0	57.3
OFFICE 4159 ASSOCIATE MANAGEMENT AUDITOR 60.7 58.3 59.5 4160 STAFF MANAGEMENT AUDITOR 61.6 55.0 58.3 4161 SENIOR MANAGEMENT AUDITOR 57.5 57.5 57.5 4177 ACCOUNTANT I (SPECIALIST) 56.2 59.1 57.7 4179 ACCOUNTANT TRAINEE 59.0 66.5 62.8 4215 INVESTIGATIVE AUDITOR III, DEPARTMENT OF JUSTICE 51.0 69.5 60.3 4277 SUPERVISING TAX AUDITOR II BOARD OF EQUALIZATION 63.5 62.0 62.8 4281 ASSOCIATE TAX AUDITOR, BOARD OF EQUALIZATION 59.1 61.0 60.1 4285 GENERAL AUDITOR III 59.3 58.3 58.8 4331 BUSINESS TAXES ADMINISTRATOR II, BOARD OF EQUALIZATION 59.0 61.0 60.0 4332 TAX ADMINISTRATOR I, BOARD OF EQUALIZATION 59.0 61.0 60.0 4335 BUSINESS TAXES ADMINISTRATOR I, BOARD OF EQUALIZATION 56.0 57.4 56.7 4337 TAX ADMINISTRATOR	4107	CONSTRUCTION SUPERVISOR I, (CORRECTIONAL FACILITY)	62.7	58.8	60.7
4160 STAFF MANAGEMENT AUDITOR 61.6 55.0 58.3 4161 SENIOR MANAGEMENT AUDITOR 57.5 57.5 57.5 4177 ACCOUNTANT I (SPECIALIST) 56.2 59.1 57.7 4179 ACCOUNTANT TRAINEE 59.0 66.5 62.8 4215 INVESTIGATIVE AUDITOR III, DEPARTMENT OF JUSTICE 51.0 69.5 60.3 4277 SUPERVISING TAX AUDITOR II BOARD OF EQUALIZATION 63.5 62.0 62.8 4281 ASSOCIATE TAX AUDITOR, BOARD OF EQUALIZATION 59.1 61.0 60.1 4285 GENERAL AUDITOR III 59.3 58.3 58.8 4331 BUSINESS TAXES ADMINISTRATOR II, BOARD OF EQUALIZATION 59.0 61.0 60.0 4332 TAX ADMINISTRATOR I, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.1 56.0 57.5 4335 BUSINESS TAXES ADMINISTRATOR II, BOARD OF EQUALIZATION 56.0 57.4 56.7 4337 TAX ADMINISTRATOR III, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 53.5 56.3 4341 STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT 58.7 56.0 57.3 <td< th=""><th>4155</th><th></th><th>59.4</th><th>62.0</th><th>60.7</th></td<>	4155		59.4	62.0	60.7
4161 SENIOR MANAGEMENT AUDITOR 57.5 57.5 57.5 4177 ACCOUNTANT I (SPECIALIST) 56.2 59.1 57.7 4179 ACCOUNTANT TRAINEE 59.0 66.5 62.8 4215 INVESTIGATIVE AUDITOR III, DEPARTMENT OF JUSTICE 51.0 69.5 60.3 4277 SUPERVISING TAX AUDITOR, II BOARD OF EQUALIZATION 63.5 62.0 62.8 4281 ASSOCIATE TAX AUDITOR, BOARD OF EQUALIZATION 59.1 61.0 60.1 4285 GENERAL AUDITOR III 59.3 58.3 58.8 4331 BUSINESS TAXES ADMINISTRATOR II, BOARD OF EQUALIZATION 59.0 61.0 60.0 4332 TAX ADMINISTRATOR I, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 56.0 57.5 4335 BUSINESS TAXES ADMINISTRATOR II, BOARD OF EQUALIZATION 56.0 57.4 56.7 4337 TAX ADMINISTRATOR III, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 53.5 56.3 4341 STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT 58.7 56.0 57.3 4351 FIR	4159	ASSOCIATE MANAGEMENT AUDITOR	60.7	58.3	59.5
4177 ACCOUNTANT I (SPECIALIST) 56.2 59.1 57.7 4179 ACCOUNTANT TRAINEE 59.0 66.5 62.8 4215 INVESTIGATIVE AUDITOR III, DEPARTMENT OF JUSTICE 51.0 69.5 60.3 4277 SUPERVISING TAX AUDITOR II BOARD OF EQUALIZATION 63.5 62.0 62.8 4281 ASSOCIATE TAX AUDITOR, BOARD OF EQUALIZATION 59.1 61.0 60.1 4285 GENERAL AUDITOR III 59.3 58.3 58.8 4331 BUSINESS TAXES ADMINISTRATOR II, BOARD OF EQUALIZATION 59.0 61.0 60.0 4332 TAX ADMINISTRATOR I, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.1 56.0 57.5 4335 BUSINESS TAXES ADMINISTRATOR I, BOARD OF EQUALIZATION 56.0 57.4 56.7 4337 TAX ADMINISTRATOR III, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 53.5 56.3 4341 STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT 58.7 56.0 57.3 4351 FIRE AND LIFE SAFETY OFFICER II (DIVISION OF THE STATE 66.0 62.0 64.0 4379 BUSINESS TAXES SPECIALIST I, BOARD OF EQUALIZATION 58.0 62.0 <td< th=""><th>4160</th><th>STAFF MANAGEMENT AUDITOR</th><th>61.6</th><th>55.0</th><th>58.3</th></td<>	4160	STAFF MANAGEMENT AUDITOR	61.6	55.0	58.3
4179 ACCOUNTANT TRAINEE 59.0 66.5 62.8 4215 INVESTIGATIVE AUDITOR III, DEPARTMENT OF JUSTICE 51.0 69.5 60.3 4277 SUPERVISING TAX AUDITOR II BOARD OF EQUALIZATION 63.5 62.0 62.8 4281 ASSOCIATE TAX AUDITOR, BOARD OF EQUALIZATION 59.1 61.0 60.1 4285 GENERAL AUDITOR III 59.3 58.3 58.8 4331 BUSINESS TAXES ADMINISTRATOR II, BOARD OF EQUALIZATION 59.0 61.0 60.0 4332 TAX ADMINISTRATOR I, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.1 56.0 57.5 4335 BUSINESS TAXES ADMINISTRATOR I, BOARD OF EQUALIZATION 56.0 57.4 56.7 4337 TAX ADMINISTRATOR III, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 53.5 56.3 4341 STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT 58.7 56.0 57.3 4351 FIRE AND LIFE SAFETY OFFICER II (DIVISION OF THE STATE 66.0 62.0 64.0 4379 BUSINESS TAXES SPECIALIST II, BOARD OF EQUALIZATION 58.0 62.0 60.0 4380 BUSINESS TAXES SPECIALIST I, BOARD OF EQUALIZATION <t< th=""><th>4161</th><th>SENIOR MANAGEMENT AUDITOR</th><th>57.5</th><th>57.5</th><th>57.5</th></t<>	4161	SENIOR MANAGEMENT AUDITOR	57.5	57.5	57.5
4215 INVESTIGATIVE AUDITOR III, DEPARTMENT OF JUSTICE 51.0 69.5 60.3 4277 SUPERVISING TAX AUDITOR II BOARD OF EQUALIZATION 63.5 62.0 62.8 4281 ASSOCIATE TAX AUDITOR, BOARD OF EQUALIZATION 59.1 61.0 60.1 4285 GENERAL AUDITOR III 59.3 58.3 58.8 4331 BUSINESS TAXES ADMINISTRATOR II, BOARD OF EQUALIZATION 59.0 61.0 60.0 4332 TAX ADMINISTRATOR I, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.1 56.0 57.5 4335 BUSINESS TAXES ADMINISTRATOR I, BOARD OF EQUALIZATION 56.0 57.4 56.7 4337 TAX ADMINISTRATOR III, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 53.5 56.3 4341 STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT 58.7 56.0 57.3 4351 FIRE AND LIFE SAFETY OFFICER II (DIVISION OF THE STATE ARCHITECT) 66.0 62.0 64.0 4379 BUSINESS TAXES SPECIALIST I, BOARD OF EQUALIZATION 58.0 62.0 60.0 4380 BUSINESS TAXES SPECIALIST I, BOARD OF EQUALIZATION 57.2 60.2 58.7 4545 CORPORATION EXAMINER I	4177	ACCOUNTANT I (SPECIALIST)	56.2		57.7
4277 SUPERVISING TAX AUDITOR II BOARD OF EQUALIZATION 63.5 62.0 62.8 4281 ASSOCIATE TAX AUDITOR, BOARD OF EQUALIZATION 59.1 61.0 60.1 4285 GENERAL AUDITOR III 59.3 58.3 58.8 4331 BUSINESS TAXES ADMINISTRATOR II, BOARD OF EQUALIZATION 59.0 61.0 60.0 4332 TAX ADMINISTRATOR I, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.1 56.0 57.5 4335 BUSINESS TAXES ADMINISTRATOR I, BOARD OF EQUALIZATION 56.0 57.4 56.7 4337 TAX ADMINISTRATOR III, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 53.5 56.3 4341 STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT 58.7 56.0 57.3 4351 FIRE AND LIFE SAFETY OFFICER II (DIVISION OF THE STATE ACHITECT) 66.0 62.0 64.0 4379 BUSINESS TAXES SPECIALIST II, BOARD OF EQUALIZATION 58.0 62.0 60.0 4380 BUSINESS TAXES SPECIALIST I, BOARD OF EQUALIZATION 57.2 60.2 58.7 4452 CORPORATION EXAMINER IV (SPECIALIST) 60.0 61.0<					
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4285 GENERAL AUDITOR III 59.3 58.3 58.8 4331 BUSINESS TAXES ADMINISTRATOR II, BOARD OF EQUALIZATION 59.0 61.0 60.0 4332 TAX ADMINISTRATOR I, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.1 56.0 57.5 4335 BUSINESS TAXES ADMINISTRATOR I, BOARD OF EQUALIZATION 56.0 57.4 56.7 4337 TAX ADMINISTRATOR III, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 53.5 56.3 4341 STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT 58.7 56.0 57.3 4351 FIRE AND LIFE SAFETY OFFICER II (DIVISION OF THE STATE ARCHITECT) 66.0 62.0 64.0 4379 BUSINESS TAXES SPECIALIST II, BOARD OF EQUALIZATION 58.0 62.0 60.0 4380 BUSINESS TAXES SPECIALIST I, BOARD OF EQUALIZATION 57.2 60.2 58.7 4452 CORPORATION EXAMINER IV (SPECIALIST) 60.0 61.0 60.5 4542 ACCOUNTING ADMINISTRATOR III 59.7 57.4 58.5 4545 ACCOUNTING OFFICER (SPECIALIST) 60.0 54.0 57.0 <					
4331 BUSINESS TAXES ADMINISTRATOR II, BOARD OF EQUALIZATION 59.0 61.0 60.0 4332 TAX ADMINISTRATOR I, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.1 56.0 57.5 4335 BUSINESS TAXES ADMINISTRATOR I, BOARD OF EQUALIZATION 56.0 57.4 56.7 4337 TAX ADMINISTRATOR III, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 53.5 56.3 4341 STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT 58.7 56.0 57.3 4351 FIRE AND LIFE SAFETY OFFICER II (DIVISION OF THE STATE ARCHITECT) 66.0 62.0 64.0 4379 BUSINESS TAXES SPECIALIST II, BOARD OF EQUALIZATION 58.0 62.0 60.0 4380 BUSINESS TAXES SPECIALIST I, BOARD OF EQUALIZATION 57.2 60.2 58.7 4452 CORPORATION EXAMINER IV (SPECIALIST) 60.0 61.0 60.5 4542 ACCOUNTING ADMINISTRATOR II 59.7 57.4 58.5 4545 ACCOUNTING OFFICER (SPECIALIST) 61.1 63.7 62.4		·			
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4335 BUSINESS TAXES ADMINISTRATOR I, BOARD OF EQUALIZATION 56.0 57.4 56.7 4337 TAX ADMINISTRATOR III, EMPLOYMENT DEVELOPMENT DEPARTMENT 59.0 53.5 56.3 4341 STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT 58.7 56.0 57.3 4351 FIRE AND LIFE SAFETY OFFICER II (DIVISION OF THE STATE ARCHITECT) 66.0 62.0 64.0 4379 BUSINESS TAXES SPECIALIST II, BOARD OF EQUALIZATION 58.0 62.0 60.0 4380 BUSINESS TAXES SPECIALIST I, BOARD OF EQUALIZATION 57.2 60.2 58.7 4452 CORPORATION EXAMINER IV (SPECIALIST) 60.0 61.0 60.5 4542 ACCOUNTING ADMINISTRATOR II 59.7 57.4 58.5 4545 ACCOUNTING ADMINISTRATOR III 60.0 54.0 57.0 4546 ACCOUNTING OFFICER (SPECIALIST) 61.1 63.7 62.4		·			
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4380 BUSINESS TAXES SPECIALIST I, BOARD OF EQUALIZATION 57.2 60.2 58.7 4452 CORPORATION EXAMINER IV (SPECIALIST) 60.0 61.0 60.5 4542 ACCOUNTING ADMINISTRATOR II 59.7 57.4 58.5 4545 ACCOUNTING ADMINISTRATOR III 60.0 54.0 57.0 4546 ACCOUNTING OFFICER (SPECIALIST) 61.1 63.7 62.4	4351	ARCHITECT)	66.0	62.0	64.0
4452 CORPORATION EXAMINER IV (SPECIALIST) 60.0 61.0 60.5 4542 ACCOUNTING ADMINISTRATOR II 59.7 57.4 58.5 4545 ACCOUNTING ADMINISTRATOR III 60.0 54.0 57.0 4546 ACCOUNTING OFFICER (SPECIALIST) 61.1 63.7 62.4	4379	BUSINESS TAXES SPECIALIST II, BOARD OF EQUALIZATION	58.0	62.0	60.0
4542 ACCOUNTING ADMINISTRATOR II 59.7 57.4 58.5 4545 ACCOUNTING ADMINISTRATOR III 60.0 54.0 57.0 4546 ACCOUNTING OFFICER (SPECIALIST) 61.1 63.7 62.4	4380	BUSINESS TAXES SPECIALIST I, BOARD OF EQUALIZATION	57.2	60.2	58.7
4545 ACCOUNTING ADMINISTRATOR III 60.0 54.0 57.0 4546 ACCOUNTING OFFICER (SPECIALIST) 61.1 63.7 62.4					
4546 ACCOUNTING OFFICER (SPECIALIST) 61.1 63.7 62.4					
4549 ACCOUNTING ADMINISTRATOR I (SUPERVISOR) 60.8 57.0 58.9		,			
	4549	ACCOUNTING ADMINISTRATOR I (SUPERVISOR)	60.8	57.0	58.9

4552	ACCOUNTING ADMINISTRATOR I (SPECIALIST)	58.0	59.4	58.7
4563	ACCOUNTING OFFICER (SUPERVISOR)	57.3	60.0	58.7
4567	SENIOR ACCOUNTING OFFICER (SPECIALIST)	59.3	64.3	61.8
4569	SENIOR ACCOUNTING OFFICER (SUPERVISOR)	60.4	63.4	61.9
4588	ASSOCIATE ACCOUNTING ANALYST	59.6	57.7	58.7
4621	ASSISTANT DIVISION CHIEF/PROGRAM MANAGER DEPARTMENT OF	62.0	52.0	57.0
	MOTORVEHICLES			
4690	RECYCLING SPECIALIST II	67.7	63.5	65.6
4695	INVESTMENT OFFICER III, PUBLIC EMPLOYEES'RETIREMENT SYSTEM	60.0	50.0	55.0
4707	BUSINESS SERVICE ASSISTANT (SPECIALIST)	61.3	60.8	61.0
4711	ASSOCIATE ENVIRONMENTAL PLANNER	63.5	51.5	57.5
4713	SENIOR ENVIRONMENTAL PLANNER	58.1	60.4	59.3
4721	ASSOCIATE TRANSPORTATION PLANNER	61.1	65.6	63.3
4722	BUSINESS SERVICE OFFICER I (SUPERVISOR)	57.5	62.0	59.8
4724	SENIOR TRANSPORTATION PLANNER	58.5	61.8	60.2
4725	SUPERVISING TRANSPORTATION PLANNER	55.0	59.3	57.2
4744	CORRECTIONAL BUSINESS MANAGER II, DEPARTMENT OF	58.0	55.0	56.5
	CORRECTIONS			
4797	DEPARTMENT OF JUSTICE ADMINISTRATOR I	59.3	62.0	60.7
4800	STAFF SERVICES MANAGER I	58.9	59.0	58.9
4801	STAFF SERVICES MANAGER II (SUPERVISORY)	58.1	58.5	58.3
4802	STAFF SERVICES MANAGER III	56.6	57.9	57.3
4864	PENSION PROGRAM MANAGER I	62.5	55.0	58.8
4926	EMERGENCY SERVICES COORDINATOR, OFFICE OF EMERGENCY	56.3	51.0	53.6
1005	SERVICES (FEEDOM CONTINUED TO CONTINUE OF THE			
4935	ENERGY COMMISSION SPECIALIST I (EFFICIENCY)	55.0	64.0	59.5
4947	ENERGY COMMISSION SPECIALIST I (FORECASTING)	56.0	61.0	58.5
4962	SENIOR RIGHT OF WAY AGENT	57.6	53.7	55.6
4965	ASSOCIATE RIGHT OF WAY AGENT	57.8	63.4	60.6
4969	STAFF SERVICES MANAGER II (MANAGERIAL)	58.2	62.0	60.1
5095	ASSISTANT PROPERTY AGENT	59.0	62.0	60.5
5103	PENSION PROGRAM ANALYST	60.7	60.0	60.3
5104	ASSOCIATE PENSION PROGRAM ANALYST	47.0	65.0	56.0
5105	PENSION PROGRAM SUPERVISOR	60.0	63.0	61.5
5142	ASSOCIATE PERSONNEL ANALYST	57.3	58.5	57.9
5157	STAFF SERVICES ANALYST (GENERAL)	59.6	59.1	59.4

5160	PERSONNEL TECHNICIAN I	66.5	58.7	62.6
5164	SUPERVISING PERSONNEL SELECTION CONSULTANT	60.0	63.0	61.5
5171	TELECOMMUNICATIONS SYSTEMS ANALYST II	59.0	60.0	59.5
5188	RETIREMENT PROGRAM SPECIALIST II (TECHNICAL)	61.1	62.0	61.6
5194	TRAINING OFFICER II	58.3	60.5	59.4
5197	TRAINING OFFICER I	56.0	59.0	57.5
5203	RETIREMENT PROGRAM SPECIALIST I	58.9	58.5	58.7
5265	RECORDS MANAGEMENT ANALYST II (SPECIALIST)	63.0	57.0	60.0
5278	MANAGEMENT SERVICES TECHNICIAN	58.6	60.8	59.7
5304	ASSOCIATE ADMINISTRATIVE ANALYST -ACCOUNTING SYSTEMS-	61.3	58.5	59.9
5313	STAFF PERSONNEL PROGRAM ANALYST	58.5	58.5	58.5
5333	SENIOR LEGAL ANALYST	60.2	58.5	59.3
5358	ADMINISTRATIVE ASSISTANT II	63.8	57.7	60.7
5361	ADMINISTRATIVE ASSISTANT I	61.3	59.0	60.1
5367	DISABILITY EVALUATION ANALYST III	58.7	59.4	59.0
5393	ASSOCIATE GOVERNMENTAL PROGRAM ANALYST	59.8	59.6	59.7
5477	CORRECTIONAL FOOD MANAGER I (DEPARTMENT OF CORRECTIONS)	61.0	61.0	61.0
5479	ASSISTANT CORRECTIONAL FOOD MANAGER (DEPARTMENT OF CORRECTIONS)	63.0	63.0	63.0
5480	SUPERVISING CORRECTIONAL COOK (DEPARTMENT OF CORRECTIONS)	60.8	60.7	60.7
5595	INFORMATION OFFICER II	57.0	58.5	57.8
5703	SUPERVISING DEPUTY ATTORNEY GENERAL	62.0	59.0	60.5
5705	DEPUTY ATTORNEY GENERAL IV	61.4	59.8	60.6
5731	RESEARCH ANALYST II -GENERAL-	60.5	60.0	60.3
5734	RESEARCH MANAGER I -GENERAL-	57.0	60.0	58.5
5737	RESEARCH MANAGER II -GENERAL-	58.3	58.0	58.1
5758	RESEARCH PROGRAM SPECIALIST II	70.0	58.0	64.0
5767	RESEARCH PROGRAM SPECIALIST II -SOCIAL/BEHAVIORAL-	65.0	75.0	70.0
5772	SENIOR DEPUTY STATE PUBLIC DEFENDER	65.0	63.0	64.0
5778	ATTORNEY	63.3	63.8	63.5
5780	ATTORNEY IV	62.8	63.0	62.9
5795	ATTORNEY III	61.8	61.3	61.5
5815	SUPERVISING ATTORNEY	60.0	53.0	56.5
5871	ASSISTANT CHIEF COUNSEL	62.0	57.0	59.5
6067	ADMINISTRATIVE LAW JUDGE II, UNEMPLOYMENT INSURANCE	63.2	72.0	67.6

	APPEALS BOARD			
6116	WORKERS' COMPENSATION JUDGE	64.6	67.0	65.8
6180	INDUSTRIAL RELATIONS COUNSEL III (SPECIALIST)	53.0	69.0	61.0
6215	BUILDING MAINTENANCE WORKER	60.3	59.3	59.8
6220	WAREHOUSE WORKER	62.6	58.0	60.3
6229	PARK MAINTENANCE SUPERVISOR	61.0	54.5	57.8
6232	PARK MAINTENANCE CHIEF I	60.0	56.3	58.2
6282	CALTRANS MAINTENANCE AREA SUPERINTENDENT	59.3	56.3	57.8
6285	CALTRANS HIGHWAY MAINTENANCE LEADWORKER	59.4	60.0	59.7
6286	CALTRANS EQUIPMENT OPERATOR II	60.6	59.4	60.0
6287	CALTRANS HIGHWAY MAINTENANCE WORKER	58.3	61.0	59.6
6296	CALTRANS LANDSCAPE MAINTENANCE LEADWORKER	58.3	58.8	58.5
6297	CALTRANS LANDSCAPE MAINTENANCE WORKER	60.2	62.3	61.3
6301	CALTRANS MAINTENANCE SUPERVISOR	59.8	59.0	59.4
6303	CORRECTIONAL PLANT SUPERVISOR, DEPARTMENT OF CORRECTIONS	55.0	55.0	55.0
6334	DEPUTY DIRECTOR, COMMUNICATIONS OFFICE	57.0	66.0	61.5
6358	DRAWBRIDGE OPERATOR	64.0	58.3	61.2
6386	AUTOMOTIVE EQUIPMENT OPERATOR I, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	61.5	58.0	59.8
6400	TEACHING ASSISTANT (CORRECTIONAL FACILITY)	60.3	55.0	57.6
6410	BENEFIT PROGRAM SPECIALIST (CALPERS)	70.0	77.0	73.5
6474	CARPENTER II -CORRECTIONAL FACILITY-	66.0	61.0	63.5
6517	STRUCTURAL STEEL PAINTER	58.0	59.7	58.8
6521	PAINTER III (CORRECTIONAL FACILITY)	59.0	66.0	62.5
6524	PAINTER II -CORRECTIONAL FACILITY-	62.7	52.0	57.3
6526	PAINTER I	62.2	63.0	62.6
6534	ELECTRICIAN III (CORRECTIONAL FACILITY)	59.7	65.5	62.6
6538	ELECTRICIAN II -CORRECTIONAL FACILITY-	62.6	60.0	61.3
6545	PLUMBER III (CORRECTIONAL FACILITY)	54.0	59.0	56.5
6594	PLUMBER II (CORRECTIONAL FACILITY)	66.0	64.0	65.0
6671	OFFICE BUILDING MANAGER IV	66.0	55.0	60.5
6672	OFFICE BUILDING MANAGER III	59.0	51.0	55.0
6699	CHIEF ENGINEER I -CORRECTIONAL FACILITY-	59.0	55.0	57.0
6712	STATIONARY ENGINEER	58.8	62.0	60.4
6713	STATIONARY ENGINEER (CORRECTIONAL FACILITY)	60.7	56.6	58.7

6723	WATER AND SEWAGE PLANT SUPERVISOR	59.0	60.5	59.8
6733	TAX COUNSEL III (SPECIALIST)	56.0	60.0	58.0
6750	CHIEF OF PLANT OPERATION II	65.0	54.0	59.5
6752	CHIEF OF PLANT OPERATION I	59.0	62.0	60.5
6753	SUPERVISOR OF BUILDING TRADES	63.0	64.0	63.5
6763	SUPERVISOR OF BUILDING TRADES -CORRECTIONAL FACILITY-	58.0	57.0	57.5
6766	PARK MAINTENANCE ASSISTANT	63.7	56.7	60.2
6767	PARK MAINTENANCE WORKER I	62.8	61.5	62.1
6826	HEAVY EQUIPMENT MECHANIC (CORRECTIONAL FACILITY)	55.0	60.5	57.8
6830	AUTOMOTIVE TECHNICIAN II	64.5	56.5	60.5
6832	AUTOMOTIVE TECHNICIAN I	57.0	56.0	56.5
6840	PROGRAM REPRESENTATIVE I, DEPARTMENT OF CONSUMER	56.7	61.5	59.1
6854	AFFAIRS COMMERCIAL VEHICLE INSPECTION SPECIALIST	60.5	62.7	62.1
6868	AUTOMOBILE MECHANIC -CORRECTIONAL FACILITY-	62.0	63.7 55.0	58.5
6890	CALTRANS EQUIPMENT OPERATOR I	61.3	65.2	63.2
6916	ELECTRONICS TECHNICIAN -CORRECTIONAL FACILITY-	76.0	72.0	74.0
6924	CALTRANS ELECTRICIAN II	59.2	63.1	61.2
6925	CALTRANS ELECTRICAL SUPERVISOR	59.1	65.0	62.1
6927	INSTRUMENT TECHNICIAN, AIR QUALITY	57.5	51.0	54.3
6938	CALTRANS ELECTRICIAN I	63.5	65.0	64.3
6940	MAINTENANCE MECHANIC	62.0	65.7	63.8
6941	MAINTENANCE MECHANIC -CORRECTIONAL FACILITY-	64.1	58.4	61.2
6969	SPECIAL ASSISTANT, DEPARTMENT OF FOOD AND AGRICULTURE	59.5	63.0	61.3
7157	PRISON INDUSTRIES MANAGER (GENERAL)	61.3	57.0	59.2
7198	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (FABRIC PRODUCTS)	63.0	62.0	62.5
7215	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (MAINTENANCE +	56.0	69.0	62.5
	REPAIR)			
7222	ASSOCIATE PRINTING PLANT SUPERINTENDENT	61.0	57.0	59.0
7417	RESEARCH ANALYST II (GEOGRAPHIC INFORMATION SYSTEMS)	58.0	62.0	60.0
7419	RESEARCH PROGRAM SPECIALIST II (GEOGRAPHIC INFORMATION SYSTEMS)	63.0	66.0	64.5
7425	PSYCHIATRIC TECHNICIAN ASSISTANT	59.5	58.4	58.9
7500	C.E.A.	58.5	59.2	58.8
7547	CHIEF MEDICAL OFFICER, CORRECTIONAL FACILITY	70.3	64.0	67.1
7552	PHYSICIAN AND SURGEON (SAFETY)	66.3	66.4	66.4

7619	STAFF PSYCHIATRIST (SAFETY)	61.6	62.6	62.1
7658	PHARMACY TECHNICIAN, DEPARTMENTS OF MENTAL HEALTH AND	64.0	62.0	63.0
=====	DEVELOPMENTAL SERVICES		212	22.2
7659	PHARMACIST I, DEPARTMENTS OF MENTAL HEALTH AND	62.0	64.0	63.0
7748	DEVELOPMENTAL SERVICES E7	60.0	61.3	60.7
7784	MEDICAL CONSULTANT I, DEPARTMENT OF SOCIAL SERVICES	74.8	66.0	70.4
7851	OIL SPILL PREVENTION SPECIALIST	60.0	61.0	60.5
7981	PHARMACIST II	67.3	61.0	64.2
7982	PHARMACIST I	66.7	67.2	66.9
7996	PHARMACY SERVICES MANAGER	65.0	73.0	69.0
8016	PHYSICIAN ASSISTANT, CORRECTIONAL FACILITY	60.0	65.0	62.5
8068	STAFF CHEMIST	62.0	60.0	61.0
8094	REGISTERED NURSE (SAFETY)	59.2	57.7	58.4
8101	NURSING COORDINATOR (SAFETY)	58.6	62.0	60.3
8103	PROGRAM DIRECTOR (MENTAL DISABILTIES-SAFETY)	57.0	61.0	59.0
8104	UNIT SUPERVISOR (SAFETY)	56.4	53.0	54.7
8141	HOSPITAL WORKER	59.3	62.0	60.7
8154	NURSE INSTRUCTOR	61.0	55.0	58.0
8156	NURSING COORDINATOR	56.0	60.8	58.4
8160	HEALTH SERVICES SPECIALIST	60.9	55.0	57.9
8161	SUPERVISING REGISTERED NURSE	57.0	59.0	58.0
8165	REGISTERED NURSE	61.3	60.8	61.0
8185	CERTIFIED NURSING ASSISTANT	62.4	62.5	62.4
8221	MEDICAL TECHNICAL ASSISTANT (PSYCHIATRIC)	53.7	59.0	56.3
8222	LICENSING PROGRAM MANAGER I	58.7	61.5	60.1
8223	LICENSING PROGRAM ANALYST	60.6	59.0	59.8
8224	LICENSING PROGRAM MANAGER II	58.0	60.5	59.3
8225	SENIOR MEDICAL TECHNICAL ASSISTANT (PSYCHIATRIC)	63.0	54.0	58.5
8226 8230	PSYCHIATRIC TECHNICIAN INSTRUCTOR	58.7	63.0	60.8
8231	UNIT SUPERVISOR SENIOR PSYCHIATRIC TECHNICIAN	57.5 57.6	55.0 56.4	56.3 57.0
8232	PSYCHIATRIC TECHNICIAN	58.4	58.4	58.4
8236	PSYCHIATRIC TECHNICIAN ASSISTANT (SAFETY)	57.5	63.3	60.4
8246	TEACHING ASSISTANT, SCHOOL FOR THE DEAF	58.5	65.0	61.8
8249	LICENSED VOCATIONAL NURSE	57.0	50.0	53.5
0243	LICENSED VOCATIONAL NOISE	37.0	30.0	55.5

8252	SENIOR PSYCHIATRIC TECHNICIAN (SAFETY)	55.2	56.3	55.7
8253	PSYCHIATRIC TECHNICIAN (SAFETY)	57.1	58.5	57.8
8257	LICENSED VOCATIONAL NURSE, CALIFORNIA DEPARTMENT OF	49.0	54.5	51.8
	CORRECTIONS AND REHABILITATION			
8266	PROGRAM ASSISTANT -DEVELOPMENTAL DISABILITIES PROGRAMS-	58.0	61.5	59.8
8274	LICENSED VOCATIONAL NURSE (SAFETY)	58.0	64.0	61.0
8278	SPEECH PATHOLOGIST II	60.0	62.0	61.0
8286	LICENSED VOCATIONAL NURSE, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	59.8	61.0	60.4
8300	RESPIRATORY CARE PRACTITIONER, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	60.7	66.0	63.3
8319	ACTIVITY COORDINATOR, VETERANS HOME AND MEDICAL CENTER	70.0	65.0	67.5
8324	REHABILITATION THERAPIST, STATE FACILITIES (RECREATION-SAFETY)	61.5	61.3	61.4
8327	NURSING CONSULTANT, PROGRAM REVIEW	58.8	65.0	61.9
8329	ASSOCIATE MENTAL HEALTH SPECIALIST	57.4	56.5	57.0
8337	ASSOCIATE HEALTH PROGRAM ADVISER	57.3	60.0	58.7
8338	HEALTH PROGRAM SPECIALIST I	60.2	62.8	61.5
8382	CHIEF, CALIFORNIA HIGHWAY PATROL	54.3	53.0	53.7
8385	ASSISTANT CHIEF, CALIFORNIA HIGHWAY PATROL	50.8	51.0	50.9
8388	CAPTAIN, CALIFORNIA HIGHWAY PATROL	52.2	52.0	52.1
8394	SERGEANT, CALIFORNIA HIGHWAY PATROL	52.7	52.7	52.7
8397	OFFICER, CALIFORNIA HIGHWAY PATROL	52.2	50.8	51.5
8398	LIEUTENANT, CALIFORNIA HIGHWAY PATROL	52.0	54.3	53.2
8418	FISH AND GAME LIEUTENANT (SUPERVISOR)	55.0	51.0	53.0
8421	FISH AND GAME WARDEN	53.5	51.3	52.4
8424	DISABILITY EVALUATION SERVICES ADMINISTRATOR I	62.0	61.0	61.5
8436	CRIMINAL IDENTIFICATION AND INTELLIGENCE SUPERVISOR	56.0	53.3	54.7
8440	CRIMINAL INTELLIGENCE SPECIALIST II	58.0	55.0	56.5
8454	CRIMINAL IDENTIFICATION SPECIALIST III	63.5	56.5	60.0
8456	CRIMINAL IDENTIFICATION SPECIALIST II	60.6	61.3	61.0
8478	SENIOR CRIMINALIST	60.0	52.0	56.0
8482	SPECIAL AGENT, DEPARTMENT OF JUSTICE	51.1	52.4	51.8
8519	FIELD REPRESENTATIVE, DEPARTMENT OF JUSTICE	57.0	59.0	58.0
8523	SPECIAL AGENT-IN-CHARGE, DEPARTMENT OF JUSTICE	54.7	50.0	52.3
8524	SPECIAL AGENT SUPERVISOR, DEPARTMENT OF JUSTICE	51.4	52.8	52.1

8528	LAW ENFORCEMENT CONSULTANT II COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING	62.5	70.0	66.3
8539	SUPERVISING INVESTIGATOR I, DEPARTMENT OF MOTOR VEHICLES	56.0	54.3	55.2
8610	INVESTIGATOR	56.9	54.7	55.8
8612	SPECIAL INVESTIGATOR	58.9	60.3	59.6
8687	SENIOR TAX COMPLIANCE REPRESENTATIVE (SPECIALIST)	59.7	59.0	59.3
8690	BUSINESS TAXES REPRESENTATIVE	62.3	60.0	61.1
8694	BUSINESS TAXES COMPLIANCE SPECIALIST	58.1	61.5	59.8
8695	TAX COMPLIANCE REPRESENTATIVE	59.2	60.0	59.6
8727	DRIVER SAFETY OFFICER	56.5	68.0	62.3
8730	MANAGER V DEPARTMENT OF MOTOR VEHICLES	57.0	55.0	56.0
8734	MANAGER III DEPARTMENT OF MOTOR VEHICLES	59.4	60.5	59.9
8736	CONTROL CASHIER I (MOTOR VEHICLE SERVICES), DEPARTMENT OF MOTOR VEHICLES	60.0	59.0	59.5
8737	CONTROL CASHIER II (MOTOR VEHICLE SERVICES), DEPARTMENT OF MOTOR VEHICLES	57.0	53.0	55.0
8740	MANAGER II DEPARTMENT OF MOTOR VEHICLES	58.7	58.7	58.7
8746	MANAGER I DEPARTMENT OF MOTOR VEHICLES	58.9	60.3	59.6
8758	LICENSING-REGISTRATION EXAMINER, DEPARTMENT OF MOTOR VEHICLES	57.5	60.3	58.9
8791	ENFORCEMENT REPRESENTATIVE I, CONTRACTORS STATE LICENSE BOARD (NON-PEACE OFFICER)	54.8	54.5	54.6
8796	ENFORCEMENT SUPERVISOR I, CONTRACTORS STATE LICENSE (NON-PEACE OFFICER)	55.0	55.5	55.3
8800	ENFORCEMENT REPRESENTATIVE II, CONTRACTORS STATE LICENSE BO ARD (NON-PEACE OFFICER)	60.0	62.0	61.0
8829	INSPECTOR, DEPARTMENT OF MOTOR VEHICLES	52.5	55.0	53.8
8833	INSPECTOR II DEPARTMENT OF CONSUMER AFFAIRS	55.0	65.0	60.0
8962	HOUSING AND COMMUNITY DEVELOPMENT REPRESENTATIVE II	60.9	70.5	65.7
8976	FIRE CHIEF, CORRECTIONAL FACILITY	60.0	55.0	57.5
9001	FIRE CAPTAIN, CORRECTIONAL INSTITUTION	53.1	53.0	53.1
9189	EMPLOYMENT PROGRAM MANAGER I	60.1	57.0	58.5
9194	EMPLOYMENT PROGRAM REPRESENTATIVE	62.7	61.9	62.3
9197	EMPLOYMENT PROGRAM MANAGER II	61.8	59.3	60.5
9198	EMPLOYMENT PROGRAM MANAGER III	59.1	62.0	60.6
9204	EMPLOYMENT DEVELOPMENT SPECIALIST I	64.5	60.0	62.3
9209	DISABILITY INSURANCE PROGRAM MANAGER II	66.0	58.0	62.0

9210	WORKERS' COMPENSATION CONSULTANT	60.2	58.8	59.5
9211	DISABILITY INSURANCE PROGRAM MANAGER I	59.5	60.7	60.1
9216	EMPLOYMENT DEVELOPMENT SPECIALIST II	67.0	72.0	69.5
9233	DISABILITY INSURANCE PROGRAM REPRESENTATIVE	59.9	60.0	60.0
9263	PHYSICIAN AND SURGEON, CORRECTIONAL FACILITY (INTERNAL	58.0	68.0	63.0
	MEDICINE/FAMILY PRACTICE)			
9268	DENTIST, CORRECTIONAL FACILITY	64.5	64.0	64.3
9269	PHYSICIAN AND SURGEON, CORRECTIONAL FACILITY	60.5	59.5	60.0
9275	REGISTERED NURSE, CORRECTIONAL FACILITY	60.5	59.6	60.1
9278	NURSE PRACTITIONER, CORRECTIONAL FACILITY	63.3	58.0	60.7
9283	PSYCHOLOGIST-CLINICAL, CORRECTIONAL FACILITY	63.1	61.5	62.3
9286	RECREATION THERAPIST, CORRECTIONAL FACILITY	56.0	57.0	56.5
9288	SENIOR PSYCHOLOGIST, CORRECTIONAL FACILITY (SUPERVISOR)	63.5	59.2	61.3
9290	STAFF PSYCHOLOGIST-CLINICAL, CORRECTIONAL FACILITY	69.5	68.0	68.8
9296	DENTAL ASSISTANT, CORRECTIONAL FACILITY	58.0	63.3	60.7
9309	MANAGER II STATE COMPENSATION INSURANCE FUND	57.0	57.0	57.0
9310	MANAGER I STATE COMPENSATION INSURANCE FUND	55.6	55.0	55.3
9315	RADIOLOGIC TECHNOLOGIST, CORRECTIONAL FACILITY	57.5	75.0	66.3
9318	SUPERVISING REGISTERED NURSE II, CORRECTIONAL FACILITY	62.5	57.7	60.1
9319	SUPERVISING REGISTERED NURSE III, CORRCTIONAL FACILITY	62.0	57.8	59.9
9324	SENIOR WORKERS' COMPENSATION PAYROLL AUDITOR	61.2	65.0	63.1
9325	WORKERS' COMPENSATION CLAIMS ADJUSTER	59.4	56.0	57.7
9326	SENIOR WORKERS' COMPENSATION CLAIMS ADJUSTER	59.8	59.2	59.5
9327	WORKERS' COMPENSATION INSURANCE REPRESENTATIVE	60.8	63.1	62.0
9328	SENIOR WORKERS' COMPENSATION INSURANCE REPRESENTATIVE	59.1	59.0	59.1
9335	WORKERS' COMPENSATION INSURANCE SUPERVISOR II	58.8	59.4	59.1
9336	WORKERS' COMPENSATION INSURANCE TECHNICIAN	61.6	55.1	58.4
9348	SENIOR CLINICAL LABORATORY TECHNOLOGIST, CORRECTIONAL	62.0	63.0	62.5
	FACILITY			
9371	SUPERVISING DENTIST, CORRECTIONAL FACILITY	67.0	71.0	69.0
9384	PROGRAM MANAGER I, STATE COMPENSATION INSURANCE FUND	59.0	55.5	57.3
9385	PROGRAM MANAGER II, STATE COMPENSATION INSURANCE FUND	58.5	58.0	58.3
9393	AGING PROGRAMS ANALYST II	66.0	64.0	65.0
9410	SOCIAL SERVICE CONSULTANT III	60.0	63.0	61.5
9420	ADOPTIONS SUPERVISOR I	58.7	55.0	56.8
9449	INFORMATION TECHNOLOGY SPECIALIST I	56.0	60.0	58.0

9485	APPRENTICESHIP CONSULTANT	61.0	62.7	61.8
9502	DEPUTY LABOR COMMISSIONER I	55.3	53.0	54.1
9504	DEPUTY LABOR COMMISSIONER III	58.0	57.0	57.5
9511	FAIR EMPLOYMENT AND HOUSING CONSULTANT II	57.0	56.5	56.8
9536	DEPUTY LABOR COMMISSIONER II	60.0	62.0	61.0
9547	FAIR EMPLOYMENT AND HOUSING CONSULTANT III (SPECIALIST)	62.3	63.0	62.7
9560	PROGRAM ADMINISTRATOR, CORRECTIONAL SCHOOL	53.5	50.0	51.8
	(SUPERVISORY)			
9570	TREATMENT TEAM SUPERVISOR	54.3	51.0	52.7
9574	LIEUTENANT, YOUTH AUTHORITY	54.0	52.0	53.0
9577	SERGEANT, YOUTH AUTHORITY	52.5	58.0	55.3
9579	YOUTH CORRECTIONAL OFFICER	51.3	52.8	52.1
9580	SENIOR YOUTH CORRECTIONAL COUNSELOR	54.6	51.0	52.8
9581	YOUTH CORRECTIONAL COUNSELOR	51.1	51.8	51.5
9608	COMMUNITY RESOURCES MANAGER, CORRECTIONAL INSTITUTION	63.0	55.5	59.3
9625	WARDEN/DEPARTMENT OF CORRECTIONS	56.3	50.0	53.2
9645	CORRECTIONAL ADMINISTRATOR, DEPARTMENT OF CORRECTIONS	52.2	51.8	52.0
9646	CAPTAIN (ADULT INSTITUTION)	51.6	50.3	50.9
9656	CORRECTIONAL LIEUTENANT	53.1	52.8	52.9
9659	CORRECTIONAL SERGEANT	52.9	53.1	53.0
9662	CORRECTIONAL OFFICER	53.6	52.4	53.0
9664	COUNSELOR, SCHOOL FOR THE DEAF	65.0	65.0	65.0
9699	HEALTH SERVICES SPECIALIST (SAFETY)	61.0	61.3	61.1
9700	NURSE PRACTITIONER (SAFETY)	56.2	65.3	60.8
9701	PAROLE AGENT I YOUTH AUTHORITY	55.0	54.0	54.5
9758	STAFF PSYCHIATRIST, CORRECTIONAL AND REHABILITATIVE	63.9	64.2	64.1
2=22	SERVICES(SAFETY)			
9760	PAROLE AGENT III ADULT PAROLE	51.8	51.3	51.5
9762	PAROLE AGENT II, ADULT PAROLE (SPECIALIST)	53.0	52.4	52.7
9765	PAROLE AGENT I ADULT PAROLE	53.4	51.4	52.4
9766	SPECIAL AGENT DEPARTMENT OF CORRECTIONS	51.9	51.1	51.5
9767	SENIOR SPECIAL AGENT DEPARTMENT OF CORRECTIONS	51.8	50.0	50.9
9768	MUSLIM CHAPLAIN	56.0	65.0	60.5
9776	PAROLE SERVICE ASSOCIATE	57.7	56.0	56.9
9783	REHABILITATION SUPERVISOR	57.3	60.5	58.9
9806	SENIOR VOCATIONAL REHABILITATION COUNSELOR	60.7	62.7	61.7

9818	SENIOR VOCATIONAL REHABILITATION COUNSELOR, QUALIFIED	62.2	62.7	62.4
	REHABILITATION PROFESSIONAL			
9820	SUPPORT SERVICES ASSISTANT (INTERPRETER)	64.0	57.5	60.8
9831	SENIOR PSYCHOLOGIST (HEALTH FACILITY) (SUPERVISOR)	55.0	65.0	60.0
9839	SENIOR PSYCHOLOGIST (HEALTH FACILITY) (SPECIALIST)	58.0	63.0	60.5
9859	CHIEF PSYCHOLOGIST, CORRECTIONAL FACILITY	67.5	68.0	67.8
9867	SUPERVISING PSYCHIATRIC SOCIAL WORKER I	60.0	62.0	61.0
9872	CLINICAL SOCIAL WORKER (HEALTH/CORRECTIONAL FACILITY)- SAFETY	63.5	62.1	62.8
9873	PSYCHOLOGIST (HEALTH FACILITY-CLINICAL-SAFETY)	61.4	65.7	63.5
9877	CLINICAL SOCIAL WORKER (HEALTH FACILITY)	70.0	59.5	64.8
9878	PSYCHOLOGIST (HEALTH FACILITY-CLINICAL), DEPARTMENTS OF	42.0	55.0	48.5
	MENTAL HEALTH AND DEVELOPMENTAL SERVICES			
9890	INDIVIDUAL PROGRAM COORDINATOR	60.0	62.0	61.0
9901	CORRECTIONAL COUNSELOR II (SPECIALIST)	51.6	51.4	51.5
9902	CORRECTIONAL COUNSELOR III	53.8	53.3	53.6
9903	CORRECTIONAL COUNSELOR II (SUPERVISOR)	51.4	51.7	51.5
9904	CORRECTIONAL COUNSELOR I	54.4	54.5	54.4
9911	CASEWORK SPECIALIST, YOUTH AUTHORITY	56.0	50.0	53.0
9916	CATHOLIC CHAPLAIN	64.7	63.3	64.0
9924	SUPERVISING PROGRAM TECHNICIAN I	60.3	60.7	60.5
9925	SUPERVISING PROGRAM TECHNICIAN II	59.9	58.0	58.9
9926	SUPERVISING PROGRAM TECHNICIAN III	62.5	57.5	60.0
9927	PROGRAM TECHNICIAN	58.7	63.8	61.3
9928	PROGRAM TECHNICIAN II	61.6	62.2	61.9
9929	PROGRAM TECHNICIAN III	58.6	55.8	57.2